# **PUBLIC DISCLOSURE COPY**

# **PLEASE FILE IN A SAFE PLACE**

# ARMANINO LLP

2700 Camino Ramon., Suite 350 San Ramon, CA 94583 ph 925.790.2600 fx 925.790.2601

# PUBLIC DISCLOSURE COPY

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Department of the Treasury

Activities & Governance

Revenue

Expenses

Ы

三年

Paid

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information. A For the 2022 calendar year, or tax year beginning and ending C Name of organization D Employer identification number Check if applicable: Address change NATION'S FINEST Name change 94-2699571 Doing business as Initial return E Telephone number Number and street (or P.O. box if mail is not delivered to street address) Room/suite Final return/ termin-ated PO BOX 378 707-578-2785 32,874,672. City or town, state or province, country, and ZIP or foreign postal code **G** Gross receipts \$ Amended return SANTA ROSA, CA 95402 H(a) Is this a group return Applica-tion pending F Name and address of principal officer: CHRIS JOHNSON Yes X No for subordinates? SAME AS C ABOVE **H(b)** Are all subordinates included? Yes Tax-exempt status: X 501(c)(3) 501(c) ( (insert no.) 4947(a)(1) or 527 If "No," attach a list. See instructions HTTPS://WWW.NATIONSFINEST.ORG/ H(c) Group exemption number K Form of organization: X Corporation Trust Association Other L Year of formation: 1980 M State of legal domicile: CA Part I Summary Briefly describe the organization's mission or most significant activities: NATION'S FINEST OFFERS COMMUNITY BASED PROGRAMS AND SERVICES FOR VETERANS AND THEIR FAMILIES 2 if the organization discontinued its operations or disposed of more than 25% of its net assets. 10 3 Number of voting members of the governing body (Part VI, line 1a) 3 10 Number of independent voting members of the governing body (Part VI, line 1b) 4 4 275 Total number of individuals employed in calendar year 2022 (Part V, line 2a) 5 Total number of volunteers (estimate if necessary) 20 6 0. 7 a Total unrelated business revenue from Part VIII, column (C), line 12 7a **b** Net unrelated business taxable income from Form 990-T, Part I, line 11 0. 7h **Prior Year Current Year** 28,275,519, 32,688,934. Contributions and grants (Part VIII, line 1h) 8 101,596 94,554. Program service revenue (Part VIII, line 2g) 293,891 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 0. 10 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 0 51,450. 11 28,671,006 32,834,938 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 12 7,893 1,469. 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0 14 Benefits paid to or for members (Part IX, column (A), line 4) Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 14,891,028. 15,193,066. 15 16a Professional fundraising fees (Part IX, column (A), line 11e) 39 805. **b** Total fundraising expenses (Part IX, column (D), line 25) 13,573,041. 17,373,874. Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 28,471,962. 32,608,214. Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 199,044. 226,724. Revenue less expenses. Subtract line 18 from line 12 **Beginning of Current Year End of Year** 6,187,944, 7,131,646. Total assets (Part X, line 16) 1,820,118 2,537,096. 21 Total liabilities (Part X, line 26) 4,367,826. 4,594,550. Net assets or fund balances. Subtract line 21 from line 20 ... | Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Date Sign CHRIS JOHNSON, CEO/PRESIDENT Here Type or print name and title Date PTIN Check Print/Type preparer's name Preparer's signature MATTHEW PETROSKI MATTHEW PETROSKI 11/15/23 P00853132 Firm's name ARMANINO LLP 94-6214841 Preparer Firm's EIN Firm's address 2700 CAMINO RAMON, STE. 350 Use Only Phone no.925-790-2600 SAN RAMON, CA 94583-5004

No

Yes

May the IRS discuss this return with the preparer shown above? See instructions

Par	t III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	NATION'S FINEST, FORMERLY KNOWN AS VIETNAM VETERANS OF CALIFORNIA,
	INC. AND FORMERLY DOING BUSINESS VETERANS RESOURCE CENTERS OF AMERICA
	(VRCA) WAS ESTABLISHED IN 1972. NATION'S FINEST OFFERS COMMUNITY
	BASED ACTIVITIES FOR VETERANS AND THEIR FAMILIES. WITH 14 SERVICE
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes." describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
_	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
•	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 23,420,509. including grants of \$ 1,469. ) (Revenue \$
	HOMELESS PREVENTION/RAPID REHOUSING
	NATION'S FINEST PROVIDES SUPPORTIVE SERVICES TO VERY LOW-INCOME VETERAN
	FAMILIES LIVING IN OR TRANSITIONING TO PERMANENT HOUSING THROUGH THE
	SUPPORTIVE SERVICES FOR VETERAN FAMILIES GRANT. NATION'S FINEST
	PROVIDES ELIGIBLE VETERAN FAMILIES WITH OUTREACH, CASE MANAGEMENT, AND
	ASSISTANCE AND OTHER MAINSTREAM BENEFITS THAT PROMOTE HOUSING STABILITY
	AND COMMUNITY INTEGRATION.
4b	(Code:) (Expenses \$4,683,400. including grants of \$) (Revenue \$94,554.
40	SUPPORTIVE HOUSING
	PERMANENT SUPPORTIVE HOUSING - NATION'S FINEST PROVIDES CASE
	MANAGEMENT, SUPPORTIVE SERVICES, AND PERMANENT SUPPORTIVE HOUSING.
	NATION'S FINEST OPERATES 210 PERMANENT SUPPORTIVE HOUSING UNITS.
	TRANSITIONAL HOUSING - NATION'S FINEST PROVIDES TRANSITIONAL HOUSING
	FOR HOMELESS VETERANS TO PROMOTE THE DEVELOPMENT AND PROVISION OF
	SUPPORTIVE HOUSING AND/OR SUPPORTIVE SERVICES WITH THE GOAL OF HELPING
	HOMELESS VETERANS ACHIEVE RESIDENTIAL STABILITY INCREASE THEIR SKILL
	LEVELS AND/OR INCOME, AND OBTAIN GREATER SELF-DETERMINATION. NATION'S
	FINEST CURRENTLY OPERATES 127 BEDS OF HOUSING WHERE HOMELESS VETERANS
4c	14 104
10	(Code:) (Expenses \$
	NATION'S FINEST PROVIDES AN EMPLOYMENT TRAINING PROGRAM THAT FOCUSES ON
	HELPING INDIVIDUALS ACHIEVE RESULTS BY PROVIDING A PERSONALIZED CAREER
	EXPLORATION AND JOB-SEARCH PROGRAM. NATION'S FINEST ALSO OFFERS
	COMPREHENSIVE PLACEMENT SERVICES BY PROVIDING CLIENTS WITH JOB LEADS.
	RESUME PREPARATION, INFORMATIONAL RESOURCES AND INTERVIEW PREPARATION.
	Otherway and the (Decelle of Other I.e. O.)
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ 932,122. including grants of \$ ) (Revenue \$ )
<u>4e</u>	Total program service expenses 29,050,135.

SEE SCHEDULE O FOR CONTINUATION(S)

13491115 701245 111391

94-2699571

# Form 990 (2022) NATION'S FINEST Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
-	during the tax year? If "Yes," complete Schedule C, Part II	4		x
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
Ū	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		x
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	١		
U		_		x
-	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	l _		x
_	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			.,
	Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		х
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		х
Ь	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
-	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	Х	
_	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	110		
•	the organization's separate of consolidated infancial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	х	
120	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	- ' ' '		
ıza	, ,	40-		x
	Schedule D, Parts XI and XII	12a		
D	Was the organization included in consolidated, independent audited financial statements for the tax year?	401	v	
40	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	X	х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		-
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			l
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17	Х	<u> </u>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		Х
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I. Parts I and II	21		x
		-		-

232003 12-13-22

Part IV	Checklist of Required Schedules	(continued)
---------	---------------------------------	-------------

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	<u> </u>
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
_	Schedule K. If "No," go to line 25a	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		<u> </u>
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
لم	any tax-exempt bonds?  Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24c 24d		<b>_</b>
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	24u		
ZJa	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		x
h	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and	200		
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes." complete			
	Schedule L, Part I	25b		х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If	28c		х
29	"Yes," complete Schedule L, Part IV	29		x
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	25		
-	contributions? If "Yes," complete Schedule M	30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If</i> "Yes," <i>complete</i>			
	Schedule N, Part II	32		х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34	Х	
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Х	<b>—</b>
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	Х	<u> </u>
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			v
	If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	0.7		x
20	and that is treated as a partnership for federal income tax purposes? <i>If</i> "Yes," <i>complete Schedule R, Part VI</i>	37		
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?  Note: All Form 990 filers are required to complete Schedule O	38	х	
Pai		_ 55		
	Check if Schedule O contains a response or note to any line in this Part V	<u></u>		
			Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 384	-		
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming		v	
	(gambling) winnings to prize winners?	1c	Х	i

	990 (2022) NATION'S FINEST	94-269957	1	P	age 5					
Par	t V Statements Regarding Other IRS Filings and Tax Compliance (continued)									
				Yes	No					
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,									
	filed for the calendar year ending with or within the year covered by this return	<b>2a</b> 275								
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return	s?	2b	Х						
За	0 ,									
b	<b>b</b> If "Yes," has it filed a Form 990-T for this year? <i>If</i> "No" to line 3b, provide an explanation on Schedule O									
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other at	uthority over, a								
	financial account in a foreign country (such as a bank account, securities account, or other financial account	count)?	4a		Х					
b	If "Yes," enter the name of the foreign country									
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Ac	counts (FBAR).								
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a		Х					
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction		5b		Х					
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		5c							
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the									
	any contributions that were not tax deductible as charitable contributions?		6a		Х					
b	If "Yes," did the organization include with every solicitation an express statement that such contribution	•								
	were not tax deductible?		6b							
7	Organizations that may receive deductible contributions under section 170(c).									
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and serv	ices provided to the payor?	7a		Х					
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b							
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	•								
	to file Form 8282?		7с		Х					
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d								
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit co	ntract?	7e		Х					
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra		7f		Х					
g	If the organization received a contribution of qualified intellectual property, did the organization file For		7g							
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization		7h							
8	<b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained	by the								
			8							
9	Sponsoring organizations maintaining donor advised funds.									
а			9a							
b			9b							
10	Section 501(c)(7) organizations. Enter:	1								
а	Initiation fees and capital contributions included on Part VIII, line 12	10a								
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b								
11	Section 501(c)(12) organizations. Enter:	1								
	Gross income from members or shareholders	11a								
b	Gross income from other sources. (Do not net amounts due or paid to other sources against	441								
40-	amounts due or received from them.)	11b	40-							
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1	12a							
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b								
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		40							
а	Is the organization licensed to issue qualified health plans in more than one state?		13a							
	<b>Note:</b> See the instructions for additional information the organization must report on Schedule O.									
b	Enter the amount of reserves the organization is required to maintain by the states in which the	401-								
_	organization is licensed to issue qualified health plans	13b								
	Enter the amount of reserves on hand	13c	44-		Х					
14a			14a							
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule to the expensive tenths and the expensive tenths are the section 1000 tox on payment(s) of more than \$1,000,000 in requirements.		14b		<del>                                     </del>					
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration payment(s) during the year?		45		x					
	excess parachute payment(s) during the year?		15		_ A					
16	If "Yes," see the instructions and file Form 4720, Schedule N.	incomo?	16		х					
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment.	INCOME!	16							
17	If "Yes," complete Form 4720, Schedule O.  Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any act.	ivitios								
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any act	IVILIC2			I					

Form **990** (2022)

that would result in the imposition of an excise tax under section 4951, 4952 or 4953?

If "Yes," complete Form 6069.

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			Х
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 10			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent 10			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
_	officer, director, trustee, or key employee?	2		х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?	3		x
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		х
6	Did the organization have members or stockholders?	6		х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		x
h	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or	- ra		
b	persons other than the governing body?	7b		x
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	76		
	The governing body?	8a	Х	
a b	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	OD		
9	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		x
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)	<u> </u>	l	
	This Section B requests information about policies not required by the internal nevertie Code.)		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	X	110
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	100		
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	х	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	120		
·	on Schedule O how this was done	12c	х	
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14		х
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Х	
	Other officers or key employees of the organization	15b	Х	
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure		•	
17	List the states with which a copy of this Form 990 is required to be filed CA, NV			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3))	only)	availal	ble
	for public inspection. Indicate how you made these available. Check all that apply.	• • • • • • • • • • • • • • • • • • • •		
	Own website Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	d finan	cial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	ROBERT CHARLES, CHIEF ADMINISTRATIVE OFFICER - (707) 578-2785			
	2455 BENNETT VALLEY RD STE.C-105, SANTA ROSA, CA 95404			

Form **990** (2022)

13491115 701245 111391

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

(A)	(B)	J		((	C)		-	(D)	(E)	(F)		
Name and title	Average	(do	Position		Position check more than one			Reportable	Reportable	Estimated		
	hours per			box, unless person is both an officer and a director/trustee)						compensation	compensation	amount of
	week (list any							from the	from related organizations	other compensation		
	hours for	r direc				ted		organization	(W-2/1099-MISC/	from the		
	related	stee o	rustee			oensat		(W-2/1099-MISC/	1099-NEC)	organization		
	organizations	ıal tru	onal t		ploye	com ee		1099-NEC)		and related		
	below line)	ndividual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations		
(1) CHRIS JOHNSON	40.00		_	Ŭ								
CEO/PRESIDENT				Х				276,508.	0.	52,043.		
(2) CHRIS CABRAL	40.00											
CHIEF ADMINISTRATIVE OFFICER				Х				208,900.	0.	24,165.		
(3) JASON HENRY	40.00											
PERFORM. IMPROVEMENT & INNOVATION						Х		156,079.	0.	20,376.		
(4) KENDRA BARTER	40.00											
CHIEF OPERATING OFFICER						Х		143,036.	0.	11,461.		
(5) BRAD LONG	40.00											
EXECUTIVE DIRECTOR VHDC						Х		122,655.	0.	20,892.		
(6) TOM ISAKSON	40.00											
COMMUNITY PROGRAMS ADMINISTRATOR						Х		120,461.	0.	20,716.		
(7) PHILIP WILLIAMS	2.00											
BOARD CHAIR		Х		Х				0.	0.	0.		
(8) DANIEL RUSCH	2.00											
VICE CHAIRMAN		Х		Х				0.	0.	0.		
(9) LARRY CONNOLLY	2.00											
BOARD SECRETARY		Х		Х				0.	0.	0.		
(10) ANNE FABINY	2.00											
BOARD TREASURER		Х		Х				0.	0.	0.		
(11) CHUCK HELGET	2.00											
BOARD MEMBER		Х						0.	0.	0.		
(12) JAMES LARSON	2.00											
BOARD MEMBER		Х						0.	0.	0.		
(13) JIM RADFORD	2.00											
BOARD MEMBER		Х						0.	0.	0.		
(14) LACEY SZEKELY	2.00											
BOARD MEMBER		Х						0.	0.	0.		
(15) MARY NICHOLSON	2.00											
BOARD MEMBER		Х						0.	0.	0.		
(16) KOBY LANGLEY	2.00	1										
BOARD MEMBER	1	Х						0.	0.	0.		
		-										

Part VII   Section A. Officers, Directors, Trus	tees, Key Emp	oloy	ees,	and	ΙΗiς	ghes	t C	ompensated Employee	s (continued)	
(A)	(B)	(D)	(E)	(F)						
Name and title	Average hours per week	Position (do not check more than one box, unless person is both an officer and a director/trustee)			than o	n an	Reportable compensation from	Reportable compensation from related	Estimated amount of other	
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC/ 1099-NEC)	organizations (W-2/1099-MISC/ 1099-NEC)	compensation from the organization and related organizations
1b Subtotal	l						l	1,027,639.	0.	149,653.
c Total from continuation sheets to Part VI								0.	0.	0.
d Total (add lines 1b and 1c)								1,027,639.	0.	149,653.
2 Total number of individuals (including but n								ceived more than \$100	000 of reportable	

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization

3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual

4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual

5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person

5 X

### **Section B. Independent Contractors**

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

the organization. Report compensation for the calcular year ending with or v	T T T T T T T T T T T T T T T T T T T	1
(A)	(B)	(C)
Name and business address	Description of services	Compensation
G6 HOSPITALITY (MOTEL 6), 4001		
INTERNATIONAL PARKWAY, CARROLLTON, TX	EMERGENCY HOUSING SERVICES	1,695,794.
QUALITY INN		
2059 HILLTOP DR, REDDING, CA 96002	EMERGENCY HOUSING SERVICES	1,045,143.
EXTENDED STAY AMERICA, 11525 N COMMUNITY		
HOUSE RD., SUITE 100, CHARLOTTE, NC 28277	EMERGENCY HOUSING SERVICES	955,117.
MONTEREY FIRESIDE LODGE		
1131 TENTH STREET, MONTEREY, CA 93940	EMERGENCY HOUSING SERVICES	324,633.
ECONO LODGE		
1885 S. VIRGINIA STREET, RENO, NV 89502	EMERGENCY HOUSING SERVICES	244,109.
2 Total number of independent contractors (including but not limited to those I	listed above) who received more than	
\$100,000 of compensation from the organization		
	<u> </u>	= 000 (assa)

Page 9 94-2699571

		Check if Schodule O contains a reason	aa ar nata ta any lin	o in this Dort VIII			
		Check if Schedule O contains a respon-	se or note to any line	e in this Part VIII (A)	(B)	(C)	(D)
				Total revenue	Related or exempt	Unrelated	Revenue excluded
				Total Toveride		business revenue	from tax under
		<u> </u>					sections 512 - 514
ts ts	1 a	Federated campaigns 1a					
ra u	b	Membership dues 1b					
Ω. E	С	Fundraising events 1c					
ifts		Related organizations 1d					
Contributions, Gifts, Grants and Other Similar Amounts		Government grants (contributions) 1e	32,452,923.				
Sin		All other contributions, gifts, grants, and	, , , , , , , , , , , ,				
ĒĒ	'		236,011.				
들		similar amounts not included above 1f	230,011.				
ig b	g			20 600 024			
<u>Ω</u> <u>e</u>	h	Total. Add lines 1a-1f		32,688,934.			
			Business Code				
ė	2 a	PROGRAM FEES	900099	94,554.	94,554.		
ē Ž	b						
Program Service Revenue	С		_				
am	d						
ğ	е						
Pro	f	All other program service revenue					
		Total. Add lines 2a-2f		94,554.			
$\neg$	3	Investment income (including dividends, int					
	3						
		other similar amounts)	i i				
	4	Income from investment of tax-exempt bone					
	5	Royalties					
		(i) Real	(ii) Personal				
	6 a	Gross rents 6a					
	b	Less: rental expenses 6b					
	С	Rental income or (loss) 6c					
	d	Net rental income or (loss)					
	7 a	Gross amount from sales of (i) Securitie	es (ii) Other				
		assets other than inventory 7a					
	b	Less: cost or other basis					
ø	-	and sales expenses 7b					
Z	_	Gain or (loss) 7c					
Revenue		Net gain or (loss)					
er B							
_	8 а	Gross income from fundraising events (not					
₹		including \$ of					
		contributions reported on line 1c). See					
		* *************************************	8a 59,819.				
			<b>8b</b> 39,734.				
	С	Net income or (loss) from fundraising events	s	20,085.			20,085.
	9 a	Gross income from gaming activities. See					
		Part IV, line 19	9a				
	b	Less: direct expenses	9b				
		Net income or (loss) from gaming activities					
		Gross sales of inventory, less returns					
		•	10a				
	h		10b				
		Net income or (loss) from sales of inventory					
$\dashv$	C	THE INCOME OF (1033) HOM Sales OF INVENTORY	Business Code				
S	44	MISCELLANEOUS INCOME	900099	21 265			31,365.
eo e	11 a		- 300033	31,365.			31,303.
Miscellaneous Revenue	b		_				
e Se	С		_				
∦is	d	All other revenue					
크	е	Total. Add lines 11a-11d		31,365.			
	12	Total revenue. See instructions		32,834,938.	94,554.	0.	51,450.

232009 12-13-22

Part IX | Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) Check if Schedule O contains a response or note to any line in this Part IX (D) Do not include amounts reported on lines 6b. Total expenses Management and general expenses Program service Fundraising 7b, 8b, 9b, and 10b of Part VIII. expenses expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 ....... 1,469 1,469. Benefits paid to or for members ..... Compensation of current officers, directors, trustees, and key employees ..... 546,405. 469,908. 71,033. 5,464. Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 10,836,924. 9,303,718. 1,444,275. 88,931. Other salaries and wages 7 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 1,094,741 1,010,067 83,425 1,249. 879,496 588,692, 283,977 6,827. 9 Other employee benefits 1,835,500. 1,718,101 111,235 6,164. 10 Payroll taxes Fees for services (nonemployees): Management а Legal 127,509. 127,509 Accounting Lobbying 39,805. 39,805. Professional fundraising services. See Part IV, line 17 Investment management fees ..... Other. (If line 11g amount exceeds 10% of line 25, 512,625 392,234 92,553 27,838. column (A), amount, list line 11g expenses on Sch O.) Advertising and promotion 12

155,772.

177,601

164,324

1,315.

261,564

168,864

13,397,571.

365,010

348,698,

229,947.

185,356

32,608,214

1,277,718

117,202

96,096.

1,094,962

114,557

36,055.

79,921.

13,345,169.

310,268

200,258,

139,212.

32,246

29,050,135.

30,068

73,128

171,253

44,762

1,315

225,509

88,808

500

48,503

31,084

85,182

126,557

3,140,676

Form **990** (2022)

13

14

15

16

17 18

19

20

21

22

23

24

С

е

25

Office expenses

Occupancy

Payments of travel or entertainment expenses for any federal, state, or local public officials ....

Conferences, conventions, and meetings .....

Payments to affiliates \_\_\_\_\_

Depreciation, depletion, and amortization .....

Other expenses. Itemize expenses not covered

DVA SSVF ASSISTANCE

CLIENT EXPENSE

FEES/LICENSES

All other expenses

EQUIPMENT/VEHICLE EXPEN

above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule 0.)

Total functional expenses. Add lines 1 through 24e

**Joint costs.** Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.

if following SOP 98-2 (ASC 958-720)

Information technology
Royalties

Check here

8,502.

8,377.

11,503.

5,005.

135.

51,902.

6,239.

5,553.

26,553.

417,403.

117,356.

00 (2022) NATION'S FINEST 94-2699571 Page **11** 

Form 990 (2022)
Part X Balance Sheet

Pa	rt X	Balance Sneet					
		Check if Schedule O contains a response or r	ote to an	y line in this Part X	(A)		(B)
					Beginning of year		End of year
	1	Cash - non-interest-bearing			26,052.	1	823,887
	2	Savings and temporary cash investments				2	
	3	Pledges and grants receivable, net			3,116,957.	3	3,088,49
	4	Accounts receivable, net		4			
	5	Loans and other receivables from any current					
		trustee, key employee, creator or founder, sul					
		controlled entity or family member of any of the	nese perso	ons		5	
	6	Loans and other receivables from other disqu					
		under section 4958(f)(1)), and persons describ	ed in sec	tion 4958(c)(3)(B)		6	
g	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
Ž	9	Prepaid expenses and deferred charges			248,358.	9	96,71
	10a	Land, buildings, and equipment: cost or other	.				
		basis. Complete Part VI of Schedule D	10a	6,956,713.			
	b	Less: accumulated depreciation	10b	4,402,277.	2,744,400.	10c	2,554,43
	11	Investments - publicly traded securities				11	
	12	Investments - other securities. See Part IV, lin	e 11			12	
	13	Investments - program-related. See Part IV, lin	ie 11			13	
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11			52,177.	15	568,11
	16	Total assets. Add lines 1 through 15 (must e	qual line 3	3)	6,187,944.	16	7,131,640
	17	Accounts payable and accrued expenses		957,128.	17	1,020,95	
	18	Grants payable		18			
	19	Deferred revenue			7,868.	19	139,493
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complet	e Part IV	of Schedule D		21	
S	22	Loans and other payables to any current or fo	rmer offic	er, director,			
Liabilities		trustee, key employee, creator or founder, sul	ostantial c	ontributor, or 35%			
ap		controlled entity or family member of any of the		22			
_	23	Secured mortgages and notes payable to unr			836,761.	23	819,565
	24	Unsecured notes and loans payable to unrela	ted third p	parties		24	
	25	Other liabilities (including federal income tax,	payables <sup>·</sup>	to related third			
		parties, and other liabilities not included on lir	nes 17-24)	. Complete Part X			
		of Schedule D			18,361.	25	557,087
	26	Total liabilities. Add lines 17 through 25			1,820,118.	26	2,537,090
"		Organizations that follow FASB ASC 958, c	heck here	e X			
ĕ		and complete lines 27, 28, 32, and 33.					
<u>a</u>	27			3,809,062.	27	4,065,786	
Ř	28	Net assets with donor restrictions		558,764.	28	528,764	
Ĕ		Organizations that do not follow FASB ASC	958, che	eck here			
Ē		and complete lines 29 through 33.					
ţ	29	Capital stock or trust principal, or current fund				29	
sse	30	Paid-in or capital surplus, or land, building, or				30	
Net Assets or Fund Balances	31	Retained earnings, endowment, accumulated				31	
Š	32	Total net assets or fund balances			4,367,826.	32	4,594,550
	33	Total liabilities and net assets/fund balances			6,187,944.	33	7,131,646

Pai	T XI Reconciliation of Net Assets						
	Check if Schedule O contains a response or note to any line in this Part XI						
1	Total revenue (must equal Part VIII, column (A), line 12)	1	32	,834,	938.		
2	Total expenses (must equal Part IX, column (A), line 25)	2	32	,608,	214.		
3	Revenue less expenses. Subtract line 2 from line 1	3		226,	724.		
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	4	,367,	826.		
5	Net unrealized gains (losses) on investments	5					
6	Donated services and use of facilities	6					
7	Investment expenses	7					
8	Prior period adjustments	8					
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.		
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,						
	column (B))	10	4	,594,	550.		
Pa	t XII Financial Statements and Reporting						
	Check if Schedule O contains a response or note to any line in this Part XII						
				Yes	No		
1	Accounting method used to prepare the Form 990: Cash X Accrual Other						
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.						
2a	2a Were the organization's financial statements compiled or reviewed by an independent accountant?						
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a					
	separate basis, consolidated basis, or both:						
	Separate basis Consolidated basis Both consolidated and separate basis						
b	Were the organization's financial statements audited by an independent accountant?		2b	Х			
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,					
	consolidated basis, or both:						
	Separate basis  X Consolidated basis  Both consolidated and separate basis						
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,					
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х			
	If the organization changed either its oversight process or selection process during the tax year, explain on Scho	edule O.					
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the						
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		3a	Х			
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required						
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b	X			
			Form	990	(2022)		

232012 12-13-22

#### **SCHEDULE A**

(Form 990)

Total

Department of the Treasury Internal Revenue Service

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

ZUZZ
Open to Public

Inspection

Name of the organization **Employer identification number** NATION'S FINEST 94-2699571 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

Schedule A (Form 990) 2022 NATION'S FINEST 94-2699571 Page 2

# Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support		•	,			
	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Gifts, grants, contributions, and	(4)	(/	(-)	(=, = = = :	(-,	(-)
	membership fees received. (Do not						
	include any "unusual grants.")	15,095,763.	16,738,930.	25,580,697.	28,275,519.	32,688,934.	118,379,843.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge	324,636.	436,604.	398,004.	398,004.	431,074.	1,988,322.
4	Total. Add lines 1 through 3	15,420,399.	17,175,534.	25,978,701.	28,673,523.	33,120,008.	120,368,165.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4.						120,368,165.
	ction B. Total Support			•			
Cale	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Amounts from line 4	15,420,399.	17,175,534.	25,978,701.	28,673,523.	33,120,008.	120,368,165.
	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	112.					112.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)	144,297.	92,320.			91,184.	327,801.
11	<b>Total support.</b> Add lines 7 through 10		,			·	120,696,078.
	Gross receipts from related activities,	etc. (see instruction	ns)			12	583,534.
	First 5 years. If the Form 990 is for the						· · ·
	organization, check this box and stop						
Sec	ction C. Computation of Publi						
14	Public support percentage for 2022 (li	ine 6, column (f), di	vided by line 11, c	olumn (f))		14	99.73 %
15	Public support percentage from 2021	Schedule A, Part I	I, line 14	***		15	99.58 %
	33 1/3% support test - 2022. If the o					ore, check this box	x and
b	stop here. The organization qualifies as a publicly supported organization  b 33 1/3% support test - 2021. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box						
	and stop here. The organization qual	ifies as a publicly s	upported organiza	tion			
17a	10% -facts-and-circumstances test						
	and if the organization meets the facts						
	meets the facts-and-circumstances te	st. The organizatio	n qualifies as a pul	blicly supported or	ganization	-	
b	10% -facts-and-circumstances test	-		*			
	more, and if the organization meets th						
	organization meets the facts-and-circu				-		
18	Private foundation. If the organization			•	• •		· · · · · · · · · · · · · · · · · · ·
	Schedule A (Form 990) 2022						

232022 12-09-22

NATION'S FINEST

Schedule A (Form 990) 2022 94-2699571 Page 3 Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sed	ction A. Public Support	slow, picase comp	oicte i art ii.j				
	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Gifts, grants, contributions, and membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or bus-						
_	iness under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Amounts from line 6	(a) 2010	(6) 2019	(6) 2020	(4) 2021	(6) 2022	(i) iotai
	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses acquired after June 30, 1975						
c	Add lines 10a and 10b						
	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for the	J		,	•	( ) ( )	· —
	check this box and stop here						
	ction C. Computation of Publi					<del> </del>	
	Public support percentage for 2022 (li	, ,,,	•	column (f))		15	%
	Public support percentage from 2021					16	%
	ction D. Computation of Inves			. 10 1 (0)		14-1	
	Investment income percentage for 20					17	%
	Investment income percentage from 2					18	% 7 in
198	33 1/3% support tests - 2022. If the						
b	more than 33 1/3%, check this box ar 33 1/3% support tests - 2021. If the	organization did r	not check a box or	line 14 or line 19a	a, and line 16 is m	ore than 33 1/3%, a	and
	line 18 is not more than 33 1/3%, che	ck this box and st	<b>top here.</b> The orga	anization qualifies a	as a publicly supp	orted organization	
20	Private foundation. If the organization	n did not check a	hox on line 14 19	a or 19h check th	nis hox and see in	structions	

232023 12-09-22

Schedule A (Form 990) 2022

Schedule A (Form 990) 2022 NATION'S FINEST 94-2699571 Page 4

# Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

## Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7?

  If "Yes." complete Part I of Schedule L (Form 990).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
За		
- GG		
3b		
3c		
4a		
4b		
4c		
5a		
5b		
5c		
6		
7		
8		
9a		
9b		
0-		
9c		
10a		
10b	~ 000\	<u> </u>

Т..

			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
•	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
Sec	supported organizations played in this regard. tion E. Type III Functionally Integrated Supporting Organizations	3		
1 a	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions)  The organization satisfied the Activities Test. Complete line 2 below.	•		
b	The organization is the parent of each of its supported organizations. <i>Complete</i> <b>line 3</b> below.			
c	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see in.	etruction	ic)	
2	Activities Test. Answer lines 2a and 2b below.	Struction	Yes	No
– a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of		100	110
_	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b				
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.	3b		

232025 12-09-22

Schedule A (Form 990) 2022

Schedule A (Form 990) 2022 NATION'S FINEST 94-2699571 Page **6** 

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supportir	ng Organ	izations	J
1	Check here if the organization satisfied the Integral Part Test as a qualifyir	ng trust on	Nov. 20, 1970 ( explain in <b>I</b>	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations mus		·	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
_1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
_4	Add lines 1 through 3.	4		
_5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
c	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functiona	Ily integrate	ed Type III supporting orga	nization (see

Schedule A (Form 990) 2022

instructions).

Pai	t V   Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	nizations <sub>(continued)</sub>	
Sect	on D - Distributions			Current Year
_1_	Amounts paid to supported organizations to accomplish exe	1		
2	Amounts paid to perform activity that directly furthers exemp	ot purposes of supported		
	organizations, in excess of income from activity		2	
_3_	Administrative expenses paid to accomplish exempt purposes of supported organizations			
_4_	Amounts paid to acquire exempt-use assets		4	
_5	Qualified set-aside amounts (prior IRS approval required - pri	ovide details in Part VI)	5	
_6_	Other distributions (describe in Part VI). See instructions.		6	
_7_	Total annual distributions. Add lines 1 through 6.		7	
8	Distributions to attentive supported organizations to which the	he organization is responsive		
	(provide details in Part VI). See instructions.		8	
_9_	Distributable amount for 2022 from Section C, line 6		9	
10	Line 8 amount divided by line 9 amount	1	10	
Secti	ction E - Distribution Allocations (see instructions)  (i)  Excess Distributions  Underdistribution Pre-2022		Underdistributions	(iii) Distributable Amount for 2022
_1_	Distributable amount for 2022 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2022 (reason-			
	able cause required - explain in Part VI). See instructions.			
_3_	Excess distributions carryover, if any, to 2022			
<u>a</u>	From 2017			
b	From 2018			
c	From 2019			
d	From 2020			
e	From 2021			
f	Total of lines 3a through 3e			
<u>g</u>	Applied to underdistributions of prior years			
<u>h</u>	Applied to 2022 distributable amount			
<u>_i</u>	Carryover from 2017 not applied (see instructions)			
_ <u>i</u> _	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4	Distributions for 2022 from Section D,			
	line 7: \$			
a	Applied to underdistributions of prior years			
b	Applied to 2022 distributable amount			
<u> </u>	Remainder. Subtract lines 4a and 4b from line 4.			
5	Remaining underdistributions for years prior to 2022, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2022. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2023. Add lines 3j			
	and 4c.			
_8_	Breakdown of line 7:			
a	Excess from 2018			

Schedule A (Form 990) 2022

b Excess from 2019
 c Excess from 2020
 d Excess from 2021
 e Excess from 2022

Schedule A (Form 990) 2022

2022.05000 NATION'S FINEST

# Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

# **Schedule of Contributors**

Attach to Form 990 or Form 990-PF.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Employer identification number

2022

N	ATION'S FINEST	94-2699571
Organization type (check	one):	
Filers of:	Section:	
Form 990 or 990-EZ	X 501(c)( <sup>3</sup> ) (enter number) organization	
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation	
	527 political organization	
Form 990-PF	501(c)(3) exempt private foundation	
	4947(a)(1) nonexempt charitable trust treated as a private foundation	
	501(c)(3) taxable private foundation	
Note: Only a section 501(	is covered by the <b>General Rule</b> or a <b>Special Rule</b> . c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule	le. See instructions.
General Rule		
	on filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling by one contributor. Complete Parts I and II. See instructions for determining a contributor?	•
Special Rules		
sections 509(a)(1 contributor, durin	on described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support (2) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and (3) the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) IZ, line 1. Complete Parts I and II.	d that received from any one
contributor, durin	on described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from a get the year, total contributions of more than \$1,000 exclusively for religious, charitable, so tional purposes, or for the prevention of cruelty to children or animals. Complete Parts I (e) instead of the contributor name and address), II, and III.	ientific,
year, contributior is checked, enter purpose. Don't co	on described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from an exclusively for religious, charitable, etc., purposes, but no such contributions totaled may here the total contributions that were received during the year for an exclusively religious complete any of the parts unless the <b>General Rule</b> applies to this organization because it bole, etc., contributions totaling \$5,000 or more during the year	ore than \$1,000. If this box s, charitable, etc., received <i>nonexclusively</i>
answer "No" on Part IV, lir	that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Fore 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, and requirements of Schedule B (Form 990).	•
LHA For Paperwork Reduc	tion Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.	Schedule B (Form 990) (2022)

Schedule B (Form 990) (2022) Page **2** 

Name of organization	Employer identification number
NATION'S FINEST	94-2699571

Part I	Contributors (see instructions). Use duplicate copies of Part I if ad	Iditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$\$	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
2		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
3		\$\$	Person X Payroll
(a)	(b)	(c)	(d)
No. 4	Name, address, and ZIP + 4	### Total contributions  ### 1,196,577.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) Total contributions	(d)
No.	Name, address, and ZIP + 4	\$	Person Payroll Complete Part II for noncash contributions.
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions  \$	Person Payroll Complete Part II for noncash contributions.

Schedule B (Form 990) (2022) Page **3** 

Name of organization

Employer identification number

94-2699571

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.				
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
		\$			
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
		\$			
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
		\$			
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		

Schedule B (Form 990) (2022)

Name of proprieties

Name of or	rganization			Employer identification number
NATION'S				94-2699571
Part III	Exclusively religious, charitable, etc., contribution from any one contributor. Complete columns (a)	through (e) and the following line e	ntry. For organizations	
	completing Part III, enter the total of exclusively religious, of Use duplicate copies of Part III if additional s	charitable, etc., contributions of \$1,000 o	r less for the year. (Enter this info.	once.) \$
(a) No. from	(b) Purpose of gift	(c) Use of gift	(d) Des	cription of how gift is held
Part I	· · · · · · · · · · · · · · · · · · ·	., .		
		(e) Transfer of g	jift	
	Transferee's name, address, a	nd <b>7</b> IP + 4	Relationship of tra	nsferor to transferee
			riolationomp or tro	
	-			
				_
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Des	cription of how gift is held
Faiti				
		(e) Transfer of g	jift	
	Transferee's name, address, a	nd ZIP + 4	Relationship of tra	nsferor to transferee
(a) No.			-	
from Part I	(b) Purpose of gift	(c) Use of gift	(d) Des	cription of how gift is held
-		() <del>-</del>		
		(e) Transfer of g	JITT	
-	Transferee's name, address, a	nd ZIP + 4	Relationship of tra	ansferor to transferee
(a) No. from				
Part I	(b) Purpose of gift	(c) Use of gift	(d) Des	cription of how gift is held
		(e) Transfer of g	 yift	
}	Transferee's name, address, a	nd ZIP + 4	Relationship of tra	Insferor to transferee

## SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

# Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

**Employer identification number** 

Name of the organization NATION'S FINEST 94-2699571

Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the Part I organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year \_\_\_\_\_ Aggregate value of contributions to (during year) 2 3 Aggregate value of grants from (during year) Aggregate value at end of year 4 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds 5 are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last Held at the End of the Tax Year day of the tax year. Total number of conservation easements 2a Total acreage restricted by conservation easements Number of conservation easements on a certified historic structure included in (a) 2c Number of conservation easements included in (c) acquired after July 25,2006, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? 6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items: a Revenue included on Form 990, Part VIII, line 1 Assets included in Form 990, Part X

232051 09-01-22

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2022

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		300,806.		300,806.
<b>b</b> Buildings		5,150,001.	3,307,052.	1,842,949.
c Leasehold improvements		927,806.	590,927.	336,879.
<b>d</b> Equipment		404,435.	365,324.	39,111.
e Other		173,665.	138,974.	34,691.
Total. Add lines 1a through 1e. (Column (d) must equa	2,554,436.			

Schedule D (Form 990) 2022

Schedule D (Form 990) 2022 NATION'S FINEST			94-2699571 Pa
Part VII Investments - Other Securities.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line	e 11b. See Form 990, Part X, line 12.	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or	end-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"			
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or	end-of-year market value
<u>(1)</u>			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)  Part IX Other Assets.			
	on Form 000 Port IV line	a 11d Coo Form 000 Port V line 15	
Complete if the organization answered "Yes"	Description	e Tru. See Form 990, Part A, line 15.	(b) Book value
	Description		· · ·
(1) DEPOSITS			50,8
(2) GIFT CARDS (3) RIGHT OF USE ASSET			<del>'</del>
			516,2
<u>(4)</u>			
(5)			
<u>(6)</u>			
<u>(7)</u> (8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	2 15 )		568,1
Part X Other Liabilities.	<i>5</i> 10.)		.
Complete if the organization answered "Yes"	on Form 990. Part IV. line	e 11e or 11f. See Form 990. Part X. line	25.
1. (a) Description of liability	,	,	(b) Book value
(1) Federal income taxes			, ,
(2) TRUST ACCOUNT PAYABLE			20,9
(3) LEASE LIABILITY			536,1
(4)			1
(5)			
(6)			
(7)			

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2022

(8)

557,087.

Sche	dule D (Form 990) 2022 NATION'S FINEST			94-2699571	Page <b>4</b>
Par	t XI Reconciliation of Revenue per Audited Financial Statem	ents With R	evenue per Re	turn.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12	2a.			
1	Total revenue, gains, and other support per audited financial statements			1	33,305,746.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a			
b	Donated services and use of facilities		431,074.		
С	Recoveries of prior year grants				
d	Other (Describe in Part XIII.)	1 4 . 1			
е	Add lines 2a through 2d			2e	431,074.
3	Subtract line 2e from line 1			3	32,874,672.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b	-39,734.		
С	Add lines 4a and 4b			4c	-39,734.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)				32,834,938.
Par	t XII Reconciliation of Expenses per Audited Financial Stater	nents With E	xpenses per F	Return.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12	2a.			
1	Total expenses and losses per audited financial statements			1	33,079,022.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a	431,074.		
b	Prior year adjustments				
С	Other losses	1 _ 1			
d	Other (Describe in Part XIII.)	2d	39,734.		
е	Add lines 2a through 2d			2e	470,808.
3	Subtract line 2e from line 1			3	32,608,214.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
С	Add lines 4a and 4b			4c	0.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	32,608,214.
Par	t XIII Supplemental Information.				
Provi	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Pa	ırt IV, lines 1b ar	nd 2b; Part V, line 4	; Part X, line 2;	Part XI,
lines	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any ac	dditional informa	tion.		
PART	X, LINE 2:				
NATI	ON'S FINEST IS A TAX-EXEMPT, NONPROFIT CORPORATION UNDER 501	(C)(3) OF			
THE	INTERNAL REVENUE CODE AND SECTION 23701D OF THE CALIFORNIA T	AXATION			
CODE	. CONTINUANCE OF SUCH EXEMPTION IS SUBJECT TO COMPLIANCE WIT	H			
REGU	LATIONS AND REVIEW OF THE ACTIVITIES BY TAXING AUTHORITIES.	NATION'S			
FINE	ST IS NOT AWARE OF ANY TRANSACTIONS THAT WOULD AFFECT ITS TA	X-EXEMPT			
STAT	US.				
NATI	ON'S FINEST FOLLOWS THE ACCOUNTING GUIDANCE FOR UNCERTAIN TA	X			
POSI	TIONS. MANAGEMENT DETERMINED THAT THERE ARE NO UNCERTAIN TAX	POSITIONS			
AS C	F DECEMBER 31, 2022.				

Schedule D (Form 990) 2022 NATION'S FINEST		94-2699571	Page 5
Schedule D (Form 990) 2022 NATION'S FINEST  Part XIII Supplemental Information (continued)			
PART XI, LINE 4B - OTHER ADJUSTMENTS:			
FUNDRAISING EXPENSES	_39 731		
FUNDRAISING DAPENSES	-39,734.		
PART XII, LINE 2D - OTHER ADJUSTMENTS:			
FUNDRAISING EXPENSES	39,734.		

# SCHEDULE G (Form 990)

Department of the Treasury

Internal Revenue Service

## **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

Name of the organization	Employer ic	Employer identification number				
NATION'S F	94-26995					
Part I Fundraising Activities required to complete this par	<ul> <li>Complete if the organization answer</li> <li>t.</li> </ul>	ered "Y	es" or	n Form 990, Part IV, li	ne 17. Form 990-E	Z filers are not
1 Indicate whether the organization rais						
a Mail solicitations			-	overnment grants		
b Internet and email solicitations			-	nment grants		
c Phone solicitations	g X Special	fundra	aising	events		
<ul><li>d In-person solicitations</li><li>2 a Did the organization have a written of</li></ul>	or oral agreement with any individual	(includ	ling of	ficers directors trus	tees or	
key employees listed in Form 990, P					X Y	es No
<b>b</b> If "Yes," list the 10 highest paid indiv	•			-	e fundraiser is to	De
compensated at least \$5,000 by the						
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) fundr have c or cor contrib	Did raiser ustody itrol of utions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
CARMEL OWEN - 1361 MADISON		Yes	No			
AVE #4F, NEW YORK, NY 10128	DIRECT MARKETING		Х	0.	14,500	0.
CBW GROUP - 1434 GRAYSON AVENUE, SAINT HELENA, CA	DIRECT MARKETING		x	0.	24,105	0.
AVENUE, SAINT HEBENA, CA	DIRECT MARKETING		Α	0.	24,103	•
Total			•		38,605	
List all states in which the organization or licensing.				or has been notified		
CA						

232081 10-27-22

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

SEE PART IV FOR CONTINUATIONS

Schedule G (Form 990) 2022

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 (b) Event #2 (c) Other events (d) Total events NONE (add col. (a) through CORNHOLE col. (c)) (total number) (event type) (event type) 59,819 59,819. 1 Gross receipts 2 Less: Contributions Gross income (line 1 minus line 2) 59,819 59,819. 4 Cash prizes 5 Noncash prizes Direct Expenses Rent/facility costs 3,503. 3,503. 7 Food and beverages 8 Entertainment 36,231. 36,231. Other direct expenses 39,734, **10** Direct expense summary. Add lines 4 through 9 in column (d) 20,085 11 Net income summary. Subtract line 10 from line 3, column (d) Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (d) Total gaming (add (b) Pull tabs/instant (a) Bingo (c) Other gaming Revenue bingo/progressive bingo col. (a) through col. (c)) Gross revenue 2 Cash prizes Direct Expenses Noncash prizes Rent/facility costs Other direct expenses Yes Yes Yes No 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Subtract line 7 from line 1, column (d) **9** Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? **b** If "No," explain: \_ 10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? b If "Yes," explain: \_

Schedule G (Form 990) 2022

232082 10-27-22

Schedu	le G (Form 990) 2022 NATION'S FINEST	94-2699571	Page <b>3</b>
<b>11</b> Do	es the organization conduct gaming activities with nonmembers?	Yes	☐ No
	the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed		
	administer charitable gaming?	Yes	No
	licate the percentage of gaming activity conducted in:		
	e organization's facility	13a	%
	outside facility		%
	ter the name and address of the person who prepares the organization's gaming/special events books and records:		
	tor the harrie and dadress of the person time propares the organization organization granting special events become and resolves.		
Na	me		
Ad	dress		
710	<u> </u>		
<b>15a</b> Do	es the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes	☐ No
b If "	Yes," enter the amount of gaming revenue received by the organization \$ and the amour	nt	
	gaming revenue retained by the third party \$		
	Yes," enter name and address of the third party:		
C II	res, enter name and address of the time party.		
Na	me		
iva			
Δd	dress		
Au			
<b>16</b> Ga	ming manager information:		
<b>16</b> Ga	ming manager information.		
No	me		
iva			
Ga	ming manager compensation \$		
Ga	ming manager compensation \$		
Do	scription of services provided		
De	Scription of Services provided		
_			
_			
Г	Director/officer Employee Independent contractor		
L	bliceton blicet Employee macpendent contractor		
<b>17</b> Ma	andatory distributions:		
	•		
	the organization required under state law to make charitable distributions from the gaming proceeds to ain the state gaming license?	Yes	☐ No
	ter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the	ie	
Part I	panization's own exempt activities during the tax year \$  Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); an	d Dort III. lings 0	0h 10h
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.	d i ait iii, iiiles 5,	30, 100,
	100, 100, 10, and 170, as applicable. Also provide any additional information. See instructions.		
SCHEDII	LE G, PART I, LINE 2B, LIST OF TEN HIGHEST PAID FUNDRAISERS:		
БСППВО	de c, inti i, dide 25, didi of the middle into toebeniche.		
(I) NA	ME OF FUNDRAISER: CBW GROUP		
(1) 1111	and of formation. Our oxfor		
(T) AD	DRESS OF FUNDRAISER: 1434 GRAYSON AVENUE, SAINT HELENA, CA 94574		
(-, 110			

Schedule G	G (Form 990)	NATION'S FINEST		94-2699571	Page 4
Part IV	(Form 990) Supplemental Info	mation (continued)			
-					

# **SCHEDULE J** (Form 990)

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

**Open to Public** Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Part I Questions Regarding Compensation

Employer identification number NATION'S FINEST 94-2699571

			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments  Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee   X Written employment contract			
	Independent compensation consultant  X Compensation survey or study			
	X       Form 990 of other organizations             X       Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		Х
	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		Х
	Participate in or receive payment from an equity-based compensation arrangement?	4c		Х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		Х
	Any related organization?	5b		Х
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		Х
	Any related organization?	6b		Х
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7	Х	
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		Х
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53 4958.6(c)2	a		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2022

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation			(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)	
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990	
(1) CHRIS JOHNSON	(i)	269,305.	5,679.	1,524.	19,546.	32,497.	328,551.	0.	
CEO/PRESIDENT	(ii)	0.	0.	0.	0.	0.	0,	0.	
(2) CHRIS CABRAL	(i)	199,912.	8,896.	92.	14,681.	9,484.	233,065.	0.	
CHIEF ADMINISTRATIVE OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.	
(3) JASON HENRY	(i)	145,624.	10,286.	169.	11,021.	9,355.	176,455.	0.	
PERFORM. IMPROVEMENT & INNOVATION	(ii)	0.	0.	0.	0.	0.	0.	0.	
(4) KENDRA BARTER	(i)	132,133.	10,820.	83.	10,155.	1,306.	154,497.	0.	
CHIEF OPERATING OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.	
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								

Page 2

94-2699571

Part III Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.
PART I, LINE 7:
BONUSES WERE DISCRETIONARY AND ARE BASED ON PERFORMANCE.

## **SCHEDULE O** (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

Department of the Treasury Internal Revenue Service

Name of the organization

**Employer identification number** 

NATION'S FINEST	94-2699571								
FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:									
CENTERS IN CALIFORNIA, ARIZONA AND NEVADA, WE ARE FOCUSED ON THE									
COMPLEX REALITIES OF VETERANS' ISSUES AND WORK DILIGENTLY TO DESIGN									
INNOVATIVE PROGRAMS, WHICH RESPOND TO THE NEEDS OF VETERANS.									
FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:									
MAY STAY FOR UP TO TWO YEARS. NATION'S FINEST ALSO HAS TRANSITIONAL	_								
HOUSING PROJECTS WHICH OFFER A SAFE ENVIRONMENT WHERE VETERANS ARE	_								
SUPPORTED IN THEIR EFFORTS TO OVERCOME A VARIETY OF OBSTACLES.									
FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:									
BEHAVIORAL HEALTH TREATMENT - THE ORGANIZATION PROVIDES DUAL DIAGNOSIS									
MENTAL HEALTH SERVICES INCLUDING 62 BEDS FOR BEHAVIORAL HEALTH AND									
SOCIAL RECOVERY SERVICES.									
NUTRITION SERVICES - THROUGH THE CALFRESH PROGRAM AND LOCAL FOOD									
DRIVES, ALL OF THE ORGANIZATION'S RESIDENTIAL CLIENTS AND MANY LOW									
INCOME VETERANS THROUGHOUT CALIFORNIA BENEFIT FROM IMPROVED ACCESS TO									
NUTRITIOUS MEALS AND INFORMATION PRESENTED TO IMPROVE THE HEALTH AND									
WELL-BEING OF QUALIFIED VETERAN HOUSEHOLDS AND INDIVIDUALS.									
CASE MANAGEMENT - THE ORGANIZATION PROVIDES CULTURALLY COMPETENT,									
CRITICAL TIME INTERVENTION CASE MANAGEMENT IN ORDER TO HELP VETERANS									
LIVE HEALTHY LIVES AND ACHIEVE THEIR GOALS. ALL VETERANS MEET WITH A									
CASE MANAGER FROM THE ORGANIZATION UPON ARRIVAL TO PERFORM AN INITIAL									
ASSESSMENT. BASED ON THIS ASSESSMENT, THE CASE MANAGER WORKS IN									

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2022

Schedule O (Form 990) 2022 Page **2** 

**Employer identification number** Name of the organization NATION'S FINEST 94-2699571 COLLABORATION WITH THE VETERAN TO DEVISE A SERVICE PLAN ADDRESSING IDENTIFIED NEEDS AND OBJECTIVES. EACH VETERAN HAS A PERSONALIZED SERVICE PLAN OUTLINING BARRIERS AND GOALS RELATED TO SUBSTANCE ABUSE, MENTAL HEALTH, MEDICAL NEEDS, FINANCES, EDUCATION, EMPLOYMENT AND HOUSING. THE CASE MANAGER MEETS WITH THE VETERAN ON A REGULAR BASIS TO MONITOR PROGRESS. THE GOAL OF CASE MANAGEMENT IS TO HELP VETERANS DEVELOP THE SKILLS NECESSARY TO ACHIEVE AND MAINTAIN INDEPENDENCE. RESOURCE CENTERS - THE ORGANIZATION OPERATES FOURTEEN CENTERS ACROSS NORTHERN CALIFORNIA, NORTHERN ARIZONA AND NORTHERN NEVADA AND PROVIDES CRITICAL SERVICE AND SUPPORT FOR VETERANS AND THEIR FAMILIES. THE SERVICE CENTERS ARE STAFFED BY A DIVERSE, PROFESSIONAL AND TALENTED STAFF IN ORDER TO SERVE ALL VETERANS IN A RESPECTFUL AND POSITIVE WAY, INCLUDING CASE MANAGERS, DRUG AND ALCOHOL COUNSELORS, PROGRAM SUPPORT STAFF, TEACHERS AND MENTAL HEALTH THERAPISTS. HUMANITARIAN EFFORTS - THE ORGANIZATION'S COMMITMENT TO SERVICE EXTENDS TO OTHER PARTS OF THE WORLD. IN 1997, THE ORGANIZATION OPENED A MOBILE HEALTH CLINIC IN LUONG SON PROVINCE IN NORTHERN VIETNAM. THIS CLINIC PROVIDES MEDICAL TREATMENT TO HUNDREDS OF IMPOVERISHED PEOPLE OF VIETNAM WHO OTHERWISE WOULD NOT RECEIVE HEALTH CARE. IN 2002, PARTNERING WITH THE EAST MEETS WEST FOUNDATION, THE ORGANIZATION WAS ABLE TO BUILD THE FIRST OF THREE SCHOOLS, WHICH SERVE 300 CHILDREN ANNUALLY. ALL THREE SCHOOLS REPLACE DILAPIDATED AND SUBSTANDARD SCHOOL BUILDINGS AND SERVE THE MOST IMPOVERISHED COMMUNITIES IN VIETNAM. THE ORGANIZATION CONTINUES TO SUPPORT THE MISSION WITH FREQUENT RENOVATIONS OF THE BUILDINGS AND

Schedule O (Form 990) 2022 Page 2 Name of the organization **Employer identification number** NATION'S FINEST 94-2699571 IMPROVEMENTS ON THE TECHNOLOGY OF THE FACILITIES. EXPENSES \$ 932,122. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0. FORM 990, PART VI, SECTION B, LINE 11B: THE FORM 990 IS PREPARED BY AN INDEPENDENT ACCOUNTANT, THEN REVIEWED BY THE FISCAL/AUDIT COMMITTEE. ONCE THE RETURN HAS BEEN REVIEWED, IT IS PRESENTED BY THE FISCAL/AUDIT COMMITTEE TO THE BOARD FOR APPROVAL. FORM 990, PART VI, SECTION B, LINE 12C: THE ORGANIZATION PRACTICES SELF-MONITORING FOR CONFLICT OF INTEREST WITHIN THE ORGANIZATION. A CONFLICT OF INTEREST POLICY IS REVIEWED AS PART OF THE SELF-ASSESSMENT PROCESS. FORM 990, PART VI, SECTION B, LINE 15: EXECUTIVE DIRECTOR COMPENSATION IS SET BY THE INDEPENDENT BOARD OF DIRECTORS. THE CFO AND COO COMPENSATION ARE RECOMMENDED TO THE BOARD THEN DECIDED BY THE BOARD. A NON-PROFIT SALARY SCHEDULE IS USED AS THE GUIDELINE FOR ALL AGENCY SALARIES. FORM 990, PART VI, SECTION C, LINE 19: THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, FINANCIAL STATEMENTS AND OTHER POLICIES AVAILABLE UPON REQUEST.

### **SCHEDULE R** (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Related Organizations and Unrelated Partnerships
Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

**Employer identification number** 

	NATION'S FINEST						94-2699571				
Part I	Identification of Disregarded Entities. Comple	ete if the organization answered "Ye	s" on Form 990, Part IV, line 3	3.							
	(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state of foreign country)	(d) Or Total inco	<b>I</b>	(e) End-of-year assets				(f) Direct controlling entity	
		_									
		_									
Part II	Identification of Related Tax-Exempt Organizations during the tax year.	rations. Complete if the organization	n answered "Yes" on Form 990	D, Part IV, line 34, I	pecause it had one	or more	related tax-exe	mpt			
	(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section		(f) ct controlling entity	cont	<b>g)</b> 512(b)(13) rolled :ity?		
					501(c)(3))			Yes	No		
	S HOUSING DEVELOPMENT CORPORATION - 340, PO BOX 378, SANTA ROSA, CA	TO DEVELOP HOUSING FOR	CALIFORNIA	501(C)(3)	LINE 12A, I	NAMION	ı's finest	x			
		VEIERANS	CABITORNIA	301(0)(3)	DINE 12A, 1	NATION	S FINESI	A			

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2022

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(1	h)	(i)	(j)	(k)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling Predominant income Share of total Share of Dispressitionate Code V		Dienroportionata		Code V-UBI	General o	Percentage		
		country)		sections 512-514)			Yes	No	K-1 (Form 1065)	Yes No	
				1					1		

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i) Section	
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Type of entity (C corp, S corp, or trust)	Share of total income	Share of end-of-year assets	Percentage ownership		(i) ction b)(13) rolled tity?
		country)						Yes	No
	]								

Page 2

## Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Not	ote: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.					Yes	No		
1	During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?								
а	a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity								
b	<b>b</b> Gift, grant, or capital contribution to related organization(s)				1b		X		
	c Gift, grant, or capital contribution from related organization(s)								
d	d Loans or loan guarantees to or for related organization(s)								
e Loans or loan guarantees by related organization(s)									
f	f Dividends from related organization(s)				1f		X		
	g Sale of assets to related organization(s)				1g		X		
h	h Purchase of assets from related organization(s)								
i Exchange of assets with related organization(s)							Х		
j Lease of facilities, equipment, or other assets to related organization(s)							Х		
							х		
k Lease of facilities, equipment, or other assets from related organization(s)									
I Performance of services or membership or fundraising solicitations for related organization(s)							X		
m Performance of services or membership or fundraising solicitations by related organization(s)									
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)							Х		
o Sharing of paid employees with related organization(s)							Х		
p Reimbursement paid to related organization(s) for expenses							Х		
q Reimbursement paid by related organization(s) for expenses							Х		
r Other transfer of cash or property to related organization(s)							X		
	s Other transfer of cash or property from related organization(s)								
2	If the answer to any of the above is "Yes," see the instructions for information on who must com	plete thi	is line, including covered re	elationships and transaction thresholds.					
(a) (b) (c) (d) Name of related organization Transaction Amount involved Method of determining amo									
	type (a-		Allount involved	ed Method of determining amount involved					
	WEMEDANG HOUGING DEVELOPMENT CORPORATION		1 100 404	EMI VEAD END DALANGE					
1) \	VETERANS HOUSING DEVELOPMENT CORPORATION D		1,100,424.	FMV YEAR END BALANCE					

Name of related organization

(a)

Name of related organization

(b)

Transaction type (a·s)

D

1,180,424. FMV YEAR END BALANCE

(2)

(3)

(4)

(5)

(6)

<u>Schedule R (Form 990) 2022</u> NATION'S FINEST 94-2699571 Page **4** 

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	Are all partners sec 501(c)(3) orgs.?	(g) Share of end-of-year assets	Disprition allocat	opor- late tions?	General manage partner	(k) Percentage ownership
									000) 0000

232165 09-14-22 Schedule R (Form 990) 2022